UNITED NATIONS

ST

Secretariat

ST/IC/1993/19
30 March 1993

INFORMATION CIRCULAR

To: Members of staff at Headquarters

From: The Director of Personnel

Subject: POST ADJUSTMENT CLASSIFICATION FOR NEW YORK*

1. In information circular ST/IC/1993/3 of 20 January 1993, staff members were informed that, upon implementation of the revised base salary scale effective 1 March 1993, revised post adjustment indices and multipliers would be established by the International Civil Service Commission (ICSC) for all duty stations. The revised multipliers would be determined in such a way as to ensure that the revised net remuneration (base salary plus post adjustment) after consolidation was in line with the existing net remuneration.

2. In accordance with the above-mentioned procedure, ICSC has determined that post adjustment multiplier 41.8 should apply for staff in the Professional and higher categories serving in New York with effect from 1 March 1993. Accordingly, the Secretary-General has authorized the implementation of post adjustment multiplier 41.8 as of that date. The annual amounts of post adjustment at multiplier 41.8 for each salary level and step are shown in the annex to the present circular.

3. It should be noted that, in establishing new post adjustment multipliers resulting from the implementation of the revised base salary scale, one of the main considerations is to ensure that there is no gain or loss in terms of net remuneration (base salary plus post adjustment) at any grade and step level. However, it should also be noted that adjustments to post adjustment indices and the application of the revised post adjustment multiplier of 41.8 for New York, together with the application of a revised scale of staff assessment for staff without dependants, effective 1 March 1993, result in small disparities in net remuneration at some levels, i.e. gains or losses. Because of the significant administrative costs involved, only those staff members who experience losses in

* Personnel Manual index No. 3180.

net remuneration over $60 a year, will be entitled to receive a personal transitional allowance (PTA) in the amount equivalent to the difference between the net remuneration prior to 1 March 1993 and the net remuneration effective as of 1 March 1993 until this amount is superseded as a result of a change in the post adjustment.

Annex

POST ADJUSTMENT MULTIPLIER 41.8

(In United States dollars)

Effective 1 March 1993

Level		STEP I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
Under-Secretary-General																
USG	Net D	36330.05														
	Net S	32655.00														
Assistant-Secretary-General																
ASG	Net D	33321.29														
	Net S	30132.37														
Director																
D-2	Net D	27885.20	28429.02	28972.83	29516.23	30060.05	30603.87									
	Net S	25574.49	26030.11	26486.15	26941.77	27397.61	27853.85									
Principal Officer																
D-1	Net D	25016.05	25481.70	25947.35	26412.17	26877.82	27343.47	27809.12	28274.77	28740.01						
	Net S	23117.07	23536.74	23949.73	24339.30	24729.72	25120.13	25510.54	25900.95	26290.95						
Senior Officer																
P-5	Net D	22404.80	22826.14	23247.49	23668.83	24090.18	24511.10	24932.45	25353.79	25774.72	26196.06	26617.40	27038.33	27459.67		
	Net S	19408.99	19766.80	20119.59	20472.39	20824.76	21177.13	21529.51	21882.30	22234.26	22586.63	22939.42	23291.36	23644.17		
First Officer																
P-4	Net D	18923.26	19334.59	19745.07	20155.54	20566.85	20977.33	21388.22	21799.12	22210.01	22620.49	23030.96	23442.69	23853.17	24264.06	24674.96
	Net S	17599.05	17974.00	18347.69	18721.80	19096.75	19470.44	19844.97	20215.73	20586.08	20956.43	21326.78	21697.96	22068.31	22438.66	22809.01
Second Officer																
P-3	Net D	15869.85	16275.67	16681.90	17047.29	17433.53	17819.34	18205.15	18591.39	18977.20	19363.43	19749.25	20135.06	20520.87	20906.69	21292.92
	Net S	14847.36	15196.81	15546.26	15895.29	16245.15	16594.16	16944.86	17296.84	17647.96	17999.92	18351.87	18702.99	19054.53	19405.07	19758.02
Associate Officer																
P-2	Net D	13174.11	13519.79	13864.64	14209.91	14554.76	14900.03	15245.30	15590.15	15935.83	16280.68	16625.53	16971.22			
	Net S	12374.05	12690.06	13003.96	13318.32	13632.65	13946.99	14261.32	14575.24	14889.16	15201.41	15513.65	15826.32			
Assistant Officer																
P-1	Net D	10428.68	10760.99	11092.47	11424.36	11755.83	12087.31	12419.62	12751.09	13082.56	13414.46					
	Net S	9850.17	10156.98	10461.70	10766.84	11071.15	11375.67	11681.01	11985.73	12290.04	12594.34					

D = Rate applicable to staff members with a dependent spouse or child.
S = Rate applicable to staff members with no dependent spouse or child.